

An Oracle Based Payroll & Personnel Solution



Engineered to Paperless HR Environment

MCA Pay is a comprehensive payroll processing and personnel management application designed to expedite payroll processing, settlements, indemnities, hours allocation to projects and maintenance of the accurate employee information, with efficient ways to record the employee's earnings, deductions and employee's loan installments.

Employee Self Service (ESS)

MCA PAY consists with ESS, which is a web-based application that provide employees with access to their personal records and payroll details in anytime, anywhere access. This feature allows organizations to gain endless benefits namely better communication, standardized processes, faster turnaround times, transparency, engagement and superior quality while increasing trust & motivation of an employees.

Flexibility of Customization

Payroll could be tailored as per the calculating methodologies of an organization.

Paperless Processing

Data can be directly extracted from Time & Attendance solutions like MCA Time Plus to process the payroll. It eliminates the redundancy and hassled recording on registers and manuals & helps to reduce the time required for payroll processing.

Flexibility of Integration

MCA PAY can be integrated with MCA Time Plus and integrated business solutions like MCA eBiz for organization wide accessibility and control.

Error Free payroll Management

The system is capable of reconciling required fields efficiently and accurately by eliminating any chances of error.

Efficient Administration

An enterprise wide efficiency increases, when MCA PAY is integrated with ERP like MCA eBiz due to increased transparency & accuracy in managing payroll.

Comprehensive Reporting

MCA PAY has been equipped with enormous standard and customizable reports which gives detailed insight about payrolls & personnel reports.

Highly Reliable & Secure

The high security features & access controls allow authorize professionals to monitor and control, to avoid any possible wrongdoing in payroll & personnel data.



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About MicroCenter:

MicroCenter is a 34 years old pioneering ICT Company headquartered in Manama, Kingdom of Bahrain. The company specializes primarily in developing and marketing IT Business Solutions, Geographical Information Systems (GIS), Utility Network GIS Surveys, LiDAR Technology, BIM Modeling, Plastic/Smart Cards, Digital Media, Queuing Systems, and highly specialized GIS & ERP Training.