

# MCA PAY

## An Oracle Based Payroll & Personnel Solution



### Engineered to Paperless HR Environment

MicroCenter Payroll & Personnel system is a comprehensive payroll processing and personnel management application designed to expedite Payroll Processing, Settlements, Indemnities, Hours allocation to projects and maintenance of the accurate employee information, with efficient ways to record the employee's earnings, deductions and loan installments. The system also has provision for providing projectWise labour cost, billing and analysis.

### Flexibility of Integration

The payroll module can be integrated with our integrated business solution (MCA Enterprise).  
(Integration with MCA Enterprise & MCA Time & Attendance Solution)



### Payroll Reports

- Employee list with particular allowances/deductions
- Upto date salary report (normal, with signature, employment)
- GOSI report
- Overtime check list
- Overtime summary
- Salary increment report
- Payslip (normal/enhanced)
- Pay register
- Coin age analysis report
- Job related reports
- Bank Statement
- Textfile for the banks



### Personnel Reports

- Employee list - (all types, local, temporary, contract)
- Employee list- (Company wise / Nationality wise / Gender wise)
- Document Expiry Report (CPR, Passport, Work permit, Employment Contract, Any other documents, dependent's CPR & Passport)
- Employees list status wise (active, on vacation, on hold, termination)
- Entitled / Provision report

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#### About MicroCenter:

MicroCenter is a more than 33 years old leading software company in Bahrain. It specializes in Business Solutions, Intelligent Systems and Geographical Information Systems (GIS). It is also an Oracle Business alliance partner and the sole distributor of Esri, Telvent and Trimble in Bahrain.

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